

Policy on Code of Ethics

Introduction: Manonmaniam Sundaranar University (MSU), Tirunelveli, is a state University named after the Indian scholar Manonmaniam P. Sundaranar (4 April 1855 – 26 April 1897), noted for the famous Tamil drama "Manonmaniam" as well as the state song of Tamil Nadu "Tamil Thai Vaazhthu". The University, in its endeavours, promotes education, research, and extension activities to enhance the living standards of rural people by fostering a culture of integrity, respect, and ethical conduct among its faculty, staff, students, and other stakeholders. The Code of Ethics outlines the principles and standards that guide the behaviour and interactions of individuals within the university community to maintain a high quality of teaching and research. Core values: The University, in its journey, takes the following core values as a beacon for all its decisions and changes.

1. Integrity: Our University's scientific research is aligned with its mission and involves the cooperation and coordination of different people to achieve goals that impact society and are essential for overall development in all areas. To enhance this development, we uphold honesty, transparency, and accountability in all our actions and decisions.

• **2. Respect:** The University and the staff treat all individuals with dignity, fairness, and courtesy, valuing diversity and embracing inclusivity in our interactions and relationships to maintain integrity.

3. Responsibility: The University has resolved to undertake activities for the development of society by inculcating a spirit of education and research to enhance the lives of young students. It is also striving to protect the environment through the new research and innovations needed in the contemporary period and their implementation.

4. Excellence: We strive for excellence in all aspects of our academic, administrative, and professional endeavours, upholding the principles of quality, innovation, and continuous improvement.

Ethical Standards:

1. Academic Integrity: We uphold academic honesty and intellectual integrity by maintaining high-quality research and teaching and preventing the associates from any form of academic misconduct such as plagiarism, cheating, etc.,

2. Confidentiality: We respect the privacy and confidentiality of sensitive information, such as research-related innovative ideas, academic evaluations, and result publications, to safeguard the rights and interests of respective individuals and the University.

3. Conflict of Interest: We disclose and manage conflicts of interest transparently to advance knowledge, maintain academic integrity for scientific progress, and safeguard the institution's reputation.

4. Professional Conduct: We maintain professional decency, decorum, and conduct in our interactions with colleagues, students, and stakeholders. We adhere to ethical norms and standards of behaviour and thus create a smooth working and educating atmosphere.

Compliance and Enforcement: MSU will provide support to promote awareness and understanding of the Code of Ethics among the University community. Violations of the Code will be investigated promptly and impartially. Adhering to the established procedures and policies will ensure appropriate disciplinary action, as required by university acts and statutes.

Review and Revision: The university policy will be periodically reviewed and revised by the concerned authorities to ensure its alignment with institutional values, regulatory requirements, and best practices in ethical governance.



Registrar